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## GLENDALE CITY COUNCIL SELECTS DICK BOWERS AS ACTING CITY MANAGER

**Glendale, Ariz.** — The Glendale City Council has appointed Dick Bowers to serve as acting city manager during the recruitment process for a permanent city manager. Bowers brings more than 30 years of public service experience, including 10 years as the city manager of Scottsdale.

For the past several years Bowers has worked with the city of Glendale on various projects, including establishing council guidelines for meetings, procedures and executive management performance evaluations as well as the development and implementation of the city's Centerline downtown redevelopment project.

In Scottsdale one of Bowers most significant accomplishments included yielding a coveted AAA bond rating for the city. The International City Manager's Association awarded Bowers with the "Outstanding Management Innovator" award for creating an environment which fostered teamwork, excellence and innovation. Bowers has also received the Arizona Republic's "Vision Weaver Award," the Institute for Community Cultural Diversity's "Diversity Leadership Award" and the highest honor for an Arizona city manager, the "Jack DeBolske" award from the Arizona/City County Management Association.

Since 2001 Bowers has been the president of R.A. Bowers & Associates, a consulting firm specializing in strategic plans, coaching and development for public and private organizations. He serves on the boards of Free Arts of Arizona, the Arizona Citizens for the Arts, the Downtown Phoenix Partnership and is also the president and CEO of both the Herberger Theatre Center and the Phoenix Boys Choir.

Bowers has a Bachelors Degree in English, Masters Degree in Public Service and is an adjunct professor at Arizona State University and guest lecturer at UCLA's Anderson School of Management.

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